



MDXSU Student Trustee

Recruitment Pack



Equity Citizenship **Justice**



Thank you for your interest in becoming a Student Trustee at Middlesex University Students' Union (MDXSU). Our Trustees play a vital role in guiding the strategic direction of the organisation and ensuring we're delivering the best possible outcomes for students. We're looking for current students who share our values and are passionate about supporting other students to thrive. You don't need to have been a Trustee before – we'll provide a full induction and training to help you succeed in the role. We're especially keen to hear from people with a wider range of experiences and perspectives, and who are excited by the opportunity to help shape the future of MDXSU and the lives of our students.

Mohit Vyasm, MDXSU President

About MDXSU

MDXSU is an independent charity in North London which supports, represents and improves the experience of students studying here at Middlesex University.

We are proud of our innovative campaign work on campus and beyond, and our role in championing student voice – supporting students to shape both how they learn on their course, and their overall University experience.

As a Students' Union, we are committed to helping all students make the most of their time at Middlesex University. This includes delivering a packed social events calendar – including a month of freshers' events; supporting over 60 student groups for those with shared interests and backgrounds; and enabling students to gain skills and build their employability through internships and development programmes.

We are a Charitable Company Limited by Guarantee which is regulated by the Charity Commission and Companies House in the United Kingdom, Company no: 11972527, Charity no: 1183433.

The objects of the Union are the advancement of education of Students at Middlesex University for the public benefit by:

- promoting the interests and welfare of students at Middlesex University during their course of study and representing, supporting and advising students;
- being the recognised representative channel between students and Middlesex University and any other external bodies; and
- providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its students.

Our Strategy & Purpose

Our 2022 strategy was developed collaboratively by our students, our student leaders, our staff team, our University and our local community. We are proud to be a democratically-led organisation, so it is vital that our future is shaped by students whilst being flexible enough to welcome diverse approaches and champion new ideas.

Our Purpose

We exist to promote equity for individual students, citizenship within the University and justice in the world around us.

Our Approach

Our approach is both innovative and inclusive, and our strategic plan sets our four areas of focus. These are:

- Culture
- Governance

- Voice
- Partnerships

Our Values

At MDXSU, our values guide everything we do, and we expect all staff and volunteers to reflect these in their work and behaviour:

- Act with integrity
- Welcoming to others
- Aim high, together
- Share our power
- Build a place to play and belong

How We Are Run

Supporting our elected student officers is a talented and dedicated staff team, including around 15 permanent colleagues, around 30 student staff and hundreds of passionate student volunteers.

Finance & Funding

MDXSU is an independent charity, with its own independent financial status and is funded by the University through an annual block grant of around £1.2 million. This is supplemented by some self-generated income through events, media and merchandise sales, as well as student group memberships.

Our Trustee Board

MDXSU is led by a Board of Trustees, who ensure that we are operating properly and in the best interest of Middlesex students. The Board is made up of:

- Officer Trustees – elected to be representatives of student life within the University and bringing this expertise to the SU Board.
- Student Trustees – elected or appointed to share the lived experience of students on the Board
- Lay Trustees – appointed to bring external perspectives as well as experiences and expertise from outside the Students' Union

Trustees are accountable to the Charity Commission and ensure we make sound financial decisions, act within the law, and respond to the needs of our members. The Board of Trustees have ultimate legal responsibility for the work of the organisation. This includes developing its strategy, monitoring its progress and engaging with its membership to ensure that it is led by the needs of students as well as ensuring legal and financial compliance.

MDXSU Trustee

MDXSU is seeking to appoint two new Student Trustees to bring student perspectives to the Board.

We welcome a variety of experiences – professional, voluntary or lived experience – all of which can bring valuable insight to the Board.

Purpose of the Role

Trustees are responsible for the overall governance and strategic direction of MDXSU, ensuring compliance with legal and regulatory requirements and effective use of resources to achieve our charitable objectives. The Board is a collective and we seek to appoint and develop a team working together rather a group of people working independently.

Key Responsibilities

Responsibilities: Trustee

- Contribute to setting and reviewing MDXSU's strategic direction and priorities
- Ensure decisions align with MDXSU's charitable objectives
- Ensure MDXSU complies with its governing documents, charity law, company law and other relevant legislation or regulations
- Uphold the principles of good governance, including safeguarding, financial health and transparency
- Approve annual budgets and review financial performance regularly
- Ensure that the charity's resources are used responsibly and that financial controls are robust and effective
- Identify and assess risks to the organisation and ensure appropriately mitigations are in place
- Monitor and evaluate MDXSU's performance against agreed objectives
- Act as an ambassador for MDXSU, promoting its work externally and supporting stakeholder relationships
- Offer guidance and insight on matters within your area of expertise
- Contribute to an inclusive, collaborative and constructive board culture
- Participate in Board development opportunities, including away days and training

Person Specification

We know that some people might read a person specification and feel they shouldn't apply unless they meet every single requirement. If you're excited about the role and believe you can make a difference, please go ahead and apply – we'd love to hear from you! When writing your application, please refer to the person specification below and share any relevant experience, skills or perspectives you would bring to the role.

CRITERIA	E	D
KNOWLEDGE AND EXPERIENCE		
Current student at Middlesex University	✓	
An understanding of the Higher Education landscape		✓
SKILLS AND ABILITIES		
Good interpersonal and communication skills	✓	
Ability to think strategically and contribute to the Union's long term planning	✓	
An understanding of governance and the role of a trustee		✓
Critical thinking and the ability offer constructive challenge	✓	
Ability to make decisions	✓	
Ability to establish strong working relationships	✓	
Ability to communicate effectively one-to-one and in groups	✓	
Ability to act corporately and not in the interests of one particular group and to reach objective and independent decisions	✓	
Commitment to maintaining highest standards of integrity	✓	
Commitment to the values and mission of MDXSU	✓	

We are open to considering other skills too, please contact us and let us know what you feel you could add to our board.

Benefits

Why is this such a great opportunity?

- Play a vital role in shaping the success of MDXSU and the lives of thousands of students

- Middlesex is a unique and diverse community; by joining our Board, you'll help create inclusive, empowering experiences for students who may not traditionally see themselves reflected in leadership spaces
- Gain valuable experience in charity governance, finance and organisational strategy – whether you're building your own leadership confidence or contributing your expertise
- Work alongside Lay Trustees, Student Officers and Student Trustees, receiving mentoring from experienced leaders
- Connect with a wide range of professionals, student leaders and staff across the education and charity sectors, growing your network in a meaningful way
- Access tailored induction, away days and ongoing learning to help you thrive in your role and grow as a Trustee and leader

Role Logistics

Time Commitment

- Trustees will be expected to attend the following as part of their role:
 - Each of the 5 Board meetings, which take in-person on campus
 - An annual in-person away day
 - Bi-yearly socials (normally after the June and November meetings)
 - Any subcommittees or working groups to which they are assigned
- Alongside this, Trustees engage with staff outside of meetings and are expected to fully prepare for discussions, using the papers provided
- Efforts are made to schedule meetings around Trustee availability
- It is expected the yearly commitment to the role will be around 12 days in total, including meeting times

Terms of Appointment

- Student Trustees are appointed on a 1 or 2 year term and must be a student for the duration of their term
- Trustees will be registered with the Charity Commission and Companies House. You will be asked to confirm your eligibility before interview

Support and Induction

- Trustees will receive induction support from the outgoing Chair, Company Secretary & CEO
- Ongoing Trustee development will be guided by regular Trustee skill reviews, ensuring that development is relevant to individuals
- Trustees will be reimbursed for reasonable travel expenses

Dates of Board Meetings 2025/26 and 2026/27

The proposed dates for Trustee Board meetings during the 2025/26 year are as follows:

- 11th June 2026 (induction)
- 16th June (Trustee Board)
- 10th September*
- 25th November*
- 17th March*
- 15th June*

**subject to change*

Meetings generally take place at some time between 3pm-7pm and last approximately 2-2.5 hours.

How to Apply

If you would value an opportunity to discuss this role further, please contact Sarah Redman, s.redman@mdx.ac.uk. **To apply please submit a CV and covering letter to mdxsuHR@mdx.ac.uk by 17th May 2026. In your covering letter, please outline how you meet the criteria set out in the job description and person specification.**

We're committed to being an inclusive Board and organisation. If there's anything you need to participate in the recruitment process or the role itself, please let us know – we're happy to support reasonable adjustments.