# **Student Advisor**

# **Key Information**

Accountable to: Advice and Wellbeing Manager

Responsible for: Student Interns Salary: £31,894.76: Permanent, Full time Hours: 35 hours per week, to be worked flexibly (evening work may be required)

Main Location: Hendon Campus, Middlesex University

# **Job Purpose**

- 1. Responsible for coordinating the provision of one-to-one and group advice to students on areas including, but not limited to, academic issues and general sign- posting and support.
- 2. Provide support for Student Officers on specific projects relating to advice.
- 3. Contribute to the Advice & Wellbeing Team's strategic and operational planning and contribute to the strategic direction and development of the advice service.

## **Key Accountabilities**

# 1. Responsible for coordinating the provision of one to one and group advice to students on areas including, but not limited to, academic issues and general sign-posting and support.

- Provide students with high-quality and impartial one-to-one and group advice on a range of issues academic issues and general sign-posting and support.
- Where appropriate, act as an advocate of students in non-legal dealings primarily with the University, and on occasion with external parties this will include official hearings held by the University.
- Maintain accurate and up to date information relating to advice using the relevant databases and processes in line with MDXSU Advice Service Level Agreement and MDXSU procedures.
- Identify opportunities to tackle systemic problems for Middlesex University students through the analysis of casework and engagement with sector networks and research and integrate this insight within the wider Advice & Wellbeing Team.
- Plan tasks and prepare content that contribute to publicity campaigns, workshops, the website, and informational publications.
- Liaise with the University and other relevant stakeholders to develop a proactive, collaborative, and inclusive approach to student advice and welfare.
- Present monthly reports on caseload to the Advice & Wellbeing Manager and key stakeholders, with recommendations on how to improve the service where necessary.
- Support the Advice & Wellbeing Manager in conducting a full review of existing processes and
  procedures by which the advice service runs, ensuring they are fit for purpose and adaptive to the
  current climate.
- Develop strong relationships with members of University staff, including the student support team, registry, Student Legal Affairs Team and wider student services.

# 2. Provide support for Student Officers on topics and projects relating to advice.

- Provide Advice briefings for Student Officers on reoccurring student issues to support their campaigns and discussions with the University.
- Using the information gathered from the Advice service, to provide support to the Student Officer team.
- Work with Student Officers to develop activity related to their campaigns using information collected through the Advice service.
- Undertake specific elements of a project, which may include arranging meetings, ordering materials, finding specific information or statistics.
- Attend relevant Union and University Committee meetings and be involved in time limited working groups.

## 3. Contributing to the Advice & Wellbeing Team's strategic and operational planning.

- Provide information relating to advice work for key reports and meetings as required by the Advice & Wellbeing Manager.
- Contribute to strategic planning discussions by putting forward ideas for improvements to the Advice Service.
- Contribute to operational planning by planning specific tasks and projects that contribute to the work of the Advice Service.
- Work alongside the university and the Advice & Wellbeing Team to develop the capacity and quality
  of the Advice Service.
- Undertake work to ensure the Advice service is compliant with relevant legislation & procedures.
- Contribute to other departmental and organisation priority activities as requested by the Advice & Wellbeing Manager.

## **Person Specification**

#### **Experience & Knowledge**

- Experience of dealing with sensitive information and supporting people in vulnerable or sensitive situations Experience training students or staff
- Understanding of issues affecting students in a higher education context Experience of working in a client-facing role
- Experience of managing a complex and varied workload Good understanding of advice systems and processes Experience of supervising and supporting staff or volunteers Good understanding of students' union governance structures
- Understanding of key legislation in relation to student rights (including, but not limited to, the Education Act, the Equality Act, and the Consumer Rights Act)

#### **Skills & Abilities**

- Excellent communication skills, both verbal and written
- Excellent planning, organisational and administrative skills with a particular focus on attention to detail Capable of working on own initiative and also able to work as part of a team
- IT competent with a working understanding of Microsoft Office and databases

#### Values & Behaviours

- Understanding and commitment to creating equitable services and opportunities
- Desire to work within an organisation servicing a culturally diverse membership